**CONFLICT OF INTEREST DISCLOSURE STATEMENT**

PFLAG XXX has adopted an Organizational Policy Statement regarding Conflict of Interest that states:

*PFLAG XXX shall not enter into any contract or transaction with any of its members, directors or officers, or any organization in which any of its directors or officers have a direct or indirect financial interest, unless all material facts are disclosed. A majority of all independent directors must determine, in good faith, that the proposed contract or transaction is fair to PFLAG XXX and may authorize it.*

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##### **Adopted by the PFLAG XXX Board of Directors on XXX, with revisions approved on XXX.**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Please identify all other organizations (both for-profit companies and other not-for-profit organizations) of which you are a director, trustee or officer.

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1. Please identify all other charities and nonprofit organizations in which you are a member or in which you are involved.

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1. Please identify any relations with other chapter board members. This includes individuals who you may be married or related to and/or living with.

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1. Please identify and describe any current or planned transactions in which you have any financial interest (whether direct or indirect, including through members of your household) that involve PFLAG or any of its affiliates.

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As a fiduciary of PFLAG XXX, I understand that I owe a duty of loyalty to PFLAG XXX and that I must refrain from doing anything that would injure it or deprive it of an advantage or opportunity. I agree to notify PFLAG XXX immediately if my answers to any of the foregoing change.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_